

FISCAL NOTE

SB 3143 - HB 3336

March 4, 1998

SUMMARY OF BILL: Prior to any change in governmental structure or organization due to the process of unification, consolidation, abolition, reorganization, merger or transfer, the commissioner of personnel shall determine that the rights and privileges of state employees are not impaired, interrupted or diminished. Any employee placed in a position of a classification of lower ranking pay grade than previously held shall not suffer any reduction in pay. Any employee aggrieved by any impairment or rights and privileges shall have the right to seek redress through a grievance procedure.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - Exceeds \$100,000

Assumes state expenditures will increase to the extent that state employees are not aggrieved due to reductions in force.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director